








## Sustainability Performance

Aspect	Topic	SDGs	Performance Measurement Indicators	Page	2023 Annual Performance	2024 Annual Targets
Economy	Corporate Governance	–	Corporate Governance Evaluation	23	Our ranking in the 2023 Corporate Governance Evaluation for Companies Listed in the Taiwan Stock Exchange is in the top 36%-50%.	Our corporate governance continues to steadily improve.
	Economic Performance	–	Net income	22	Turned a deficit in the fourth quarter of 2023, with a net profit after tax of NT\$35 million.	We continue to strive to achieve profitability goals.
	Supplier Management	–	Supplier's Pledge	27	1. Suppliers are required to fulfill their social responsibility, and 207 suppliers have signed our Supplier's Pledge by the end of 2023. 2. The Contractor's Pledge has been signed by 301 project contractors by the end of 2023.	217 suppliers and 315 contractors have signed pledges to comply with the Company's commitment to corporate social responsibility.
			Demand for Ethical Suppliers	27	The "Statement of Ethical Management" is included in purchase orders as well as purchase and construction contracts with vendors, requiring compliance with the Company's ethical management policy.	We continue to require our vendors to comply with our ethical management policy.
Environment	Climate Change and Energy Management		Reducing energy consumption	35	Energy savings totaled 4.85 million kWh with an average annual saving rate of 1.19% and a cumulative energy savings performance of 12.39% from 2015 to 2023.	Total energy savings were 1.03 million kWh; the average annual energy saving target is 1.15%.
			Developing Renewable Energy	38	The solar power plant had a capacity of 3,368.38kW and the power generation in 2023 was 4.02 million kWh.	We are continuing developments in green energy, and we will continue to plan for space to install green energy facilities so as to increase the capacity of solar energy generators in the future.
	Greenhouse Gas Emissions		Total Emissions	34	By switching from coal to low-carbon natural gas fuel, the Company reduced CO <sub>2</sub> e emissions by 1,639 metric tons in 2023, with total emissions reduced by 32,371 metric tons of CO <sub>2</sub> e compared to 2022.	In addition to maintaining ongoing carbon reduction measures, the Company regularly conducts greenhouse gas inventories, continuously working towards the goal of achieving net-zero carbon emissions.
	Green Products		Recycling Products	40	Our polyester and nylon products have passed the Global Recycled Standard (GRS), which covers seven types of products, including nylon chips, nylon filament, polyester chips, polyester filament, DTY, ATY, and compound materials. These products utilize recycled materials such as nylon filament scraps, fishing nets and polyester bottle chips, which were put into production via regenerative processes. Not does this comply with customers' demand for environmentally-friendly products, but also increases the added value of the products.	The Nylon Polymerization Plant 2 and the DTY Plant 2 have implemented and obtained ISCC (International Sustainability and Carbon Certification).
			Recycling rate of packaging materials	40	Recycled 7,516 polymer bags; recycling rate is 100%. Recycled 366,425 textile hole boards; recycling rate is 100%. Recycled 1,192,072 paper tubes at Spinning Plant 1; recycling rate is 93%. Recycled 873,529 paper tubes at Spinning Plant 2; recycling rate is 100%.	Polymer bag recycling rate is 100%. Textile hole board recycling rate is 100%. Recycling rate for paper tubes at Spinning Plant 1 is 85%. Recycling rate for paper tubes at Spinning Plant 2 is 100%.
	Society	Occupational Health and Safety		Health and Safety Performance	50	Disabling Injury Frequency Rate (FR) < 3.49 times/million work hours, which did not meet the target (≤ 1.8 times/million work hours) Disabling Injury Severity Rate (SR): 99 days/million work hours, which did not meet the target (≤ 6 days/million work hours)
Number of occupational accidents				53	The Company had 8 occupational accident (1 in 2022) and our partner contractors had 1.	We continue to promote disaster reduction programs, working towards "zero occupational accidents" while enhancing occupational safety training and awareness efforts.
Social Welfare			Scholarships and Bursaries	56	Provided scholarships to Targets: The National Yunlin University of Science and Technology and the National Chin-Yi University of Technology	Continue to plan activities to give back to local communities and invest in culture and education.

\* SDG icons are translated and produced by CSRone's sustainability reporting platform